



## Dorset County Association of Church Bell Ringers

Web Site: <http://dorsetcountybellringers.webs.com/>

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Dorset County Association of Church Bell Ringers  
Bell Restoration Fund is a registered charity. Charity number 294239

### **EQUAL OPPORTUNITIES POLICY**

This policy should be taken and used as part of the Association's overall strategy and implemented within the context of our purpose and values as a Member of the Central Council of Church Bell Ringers.

This policy is enshrined in the rules/constitution, where no-one is barred by reason of age, sex, gender, disability, faith or ethnicity from being proposed as a Member or Officer.\*

Bell ringers are essentially volunteers who deserve respect and encouragement whoever they are. The Association shall be an inclusive one which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality.

Any member who believes they have been denied equal opportunities can appeal to any Officer of the Association, and will be free to raise the matter at an AGM, but every Parochial Church Council should have an equal opportunities policy in place and it may be more appropriate to follow that.

\*Members under-18 may be denied a vote on financial matters where the law so requires.